

Behaviour Policy

RATIONALE

This document is a statement of aims principles, strategies and guidelines for managing behaviour in a positive way in our school.

Our aims for behaviour are that children will:

- Be tolerant and understanding with consideration for the rights, views and property of others.
- Develop a responsible and co-operative attitude towards work and towards their roles in society
- Achieve their potential in terms of self-esteem, academic achievement, aesthetic appreciation and spiritual awareness
- Take a pride and responsible interest in caring for their environment.
- Appreciate a positive environment rather than one which dwells on negative behaviour

We believe:

- Every child has the right to learn and no child has the right to disrupt the learning of others
- To be successful in educating children it is essential to have trusting relationships and a process of co-operative team work. The school welcomes and encourages the involvement of Church, LEA, governors, parents and others in the community.

PURPOSES

The policy aims to provide a framework for the creation of a happy, secure and orderly environment in which children learn and develop as caring and responsible people. It will allow all members of the school community (children, parents, staff etc) to understand the policy of the school and to apply it consistently and fairly. It should be read in conjunction with the Mission Statement and our Good to be Green Behaviour Plan.

RESPONSIBILITIES

All of us in the school community must:

- Value children and adults as individuals, respecting their rights, values and beliefs
- Promote the value of good relationships and a sense of belonging to the school community
- Provide a well ordered environment in which all are fully aware of behavioural expectations
- Offer equal opportunities in all aspects of school life
- Encourage, praise and positively reinforce good relationships, behaviour and work
- Reject all conduct involving bullying or harassment
- Help to develop strategies to eliminate undesirable behaviour both within and outside the classroom and apply these consistently
- Care for, and take pride in, the physical environments of the school
- work as a team, supporting and encouraging one another

As Staff we need to:

- strive to keep a positive environment, keeping negative comments to the absolute minimum
- monitor and review behaviour throughout the school on a regular basis
- record and monitor attendance and punctuality; responding firmly when either is poor
- record and report incidents of serious misconduct

Middleton Parish Church School aims to fulfil everyone's potential in a friendly, caring Christian environment where all are valued.

- take active steps to ensure that buildings and grounds are secure and well maintained and that any damage is quickly rectified
- take quick, firm action to prevent one child inhibiting another's progress
- provide opportunities for children to discuss appropriate behaviour
- have a common approach to situations

Parents will support us in these aims by:

- ensuring early contact with school to discuss matters which might affect a child's happiness, progress and behaviour
- ensuring that children attend school in good health, punctually and regularly
- providing prompt notes to explain absences
- to avoid taking holidays in school term ensuring children appreciate the importance of regular attendance
- providing support for the discipline within the school and for the teacher's role
- being realistic about their children's abilities and offer lots of encouragement and praise
- participating in discussions concerning their children's progress and attainments
- take an active interest in children's learning by supporting children in all work they are asked to undertake whether at home or at school
- show children that parents work in unison with school
- remind children that retaliating in conflict does not help and that a supervising adult needs to be informed if a child is threatened or hurt by another
- accept responsibility for the conduct of their child at all times

Children will support us in these aims by:

- attending school regularly
- being punctual and ready to begin lessons on time
- being organised - bringing necessary kit, taking letters home promptly, returning books etc
- contributing to the development of the school's code of behaviour
- conducting themselves in an orderly manner in line with this code
- taking growing responsibility for their environment and for their own learning and conduct

COMMUNICATION AND RESPONSE

As a school we aim to have good open communications channels between parents and teachers both before and after school. Appointments can be easily made to see the Headteacher or class teacher for a more private conversation. Policies are available on our website.

If parents have any concerns over behaviour/bullying issues we ask that school is contacted **at an early stage**. Children, for various reasons, often explain occurrences totally different to parents than to staff so it is important that children see us communicating clearly.

The classteacher, or the Headteacher if appropriate, will talk to the child, often encouraging children to discuss together their problems with another adult. Problems often become major issues when they are not openly discussed with all sides involved.

It is our intention that the above policy ensures that our school is a happy, secure and orderly environment, however if Good to be Green plan does not secure appropriate behaviour children will be dealt with on an individual basis according to need.

Middleton Parish Church School aims to fulfil everyone's potential in a friendly, caring Christian environment where all are valued.

The Headteacher may exclude on a temporary or permanent basis for incidences of extreme violence, racism or homophobic behaviour. Persistent non-compliance with the Good to be Green plan may also result in exclusion, either temporary or permanent.

MONITORING AND EVALUATION OF POLICY

This policy will be monitored by the Headteacher and reviewed as appropriate.

September 2015